

Chairperson

C. Stephen Beal

Decton, Inc., President and CEO

12 Years with Decton Group of Companies

Decton Inc acquired the Californian division of TradeSource, a skilled trades staffing business, in 2003. The Decton group has developed into a \$100 million business offering temporary and permanent staffing solutions in Southern California, Arizona, and Nevada. The growth has included the acquisition of InstaTemp in late 2004, All Seasons Staffing in 2006, Rainmaker Staffing 2010, Areol Staffing 2012, All-Star Staffing, Clinical Staffing, and Cal West Staffing 2013, Legal Staff in San Diego in 2014 and the opening of a new division and three new branches in Phoenix and Tucson in 2014. In addition Decton has developed in-house Maintenance & Engineering, Apparel Executive Search and Health Care Divisions.

Stephen has developed a strong management team driving work place safety, employee quality and customer satisfaction. This, together with the acquisitions, has resulted in Decton's annual overall growth being in excess of 30% in each of the last four years.

Stephen was President and CEO of Wahlco Engineering Inc. from 1992 to 1997 and then of the Holding Company Wahlco Environmental Systems Inc., a NYSE public company, from 1997 to its sale in 2000.

He then formed and became President of Decton Management Associates, a consultancy with several personal clients in North America and Europe.

Stephen qualified as a Certified Accountant in the UK working with several businesses before building his own UK Engineering Group, Pentney Engineering Ltd. in the 1980s. He sold this business to Wahlco Environmental Systems Inc. in the early 1990s.

Stephen enjoys traveling and is a keen golfer and skier. He enjoys reading History, Historical Novels and Economics. He is a strong believer in Free Enterprise.

He is married with two sons and five grandchildren.



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